

Crestline Village Water District

Effective June 22, 2023

HOURLY SALARY SCHEDULE

REVISED AND ADOPTED AT THE REGULAR MEETING OF THE
BOARD OF DIRECTORS ON MAY 16, 2023

| Position Classification | RANGE NUMBER | STEP | | | | | 2.5% STEPS | | | | |
|---|--------------|-------|-------|-------|-------|-------|------------|--------|--------|--------|--|
| | | A | B | C | D | E | F | G | H | I | |
| General Manager | SPEC | 80.89 | | | | | | | | | |
| | 50 | 82.01 | 86.11 | 90.41 | 94.93 | 99.68 | 102.17 | 104.73 | 107.35 | 110.03 | |
| | 49 | 80.01 | 84.01 | 88.21 | 92.62 | 97.25 | 99.68 | 102.17 | 104.73 | 107.35 | |
| | 48 | 78.06 | 81.96 | 86.06 | 90.36 | 94.88 | 97.25 | 99.68 | 102.17 | 104.73 | |
| | 47 | 76.15 | 79.96 | 83.96 | 88.16 | 92.56 | 94.88 | 97.25 | 99.68 | 102.17 | |
| | 46 | 74.30 | 78.01 | 81.91 | 86.01 | 90.31 | 92.56 | 94.88 | 97.25 | 99.68 | |
| | 45 | 72.48 | 76.11 | 79.91 | 83.91 | 88.10 | 90.31 | 92.56 | 94.88 | 97.25 | |
| | 44 | 70.72 | 74.25 | 77.96 | 81.86 | 85.95 | 88.10 | 90.31 | 92.56 | 94.88 | |
| | 43 | 68.99 | 72.44 | 76.06 | 79.87 | 83.86 | 85.95 | 88.10 | 90.31 | 92.56 | |
| | 42 | 67.31 | 70.67 | 74.21 | 77.92 | 81.81 | 83.86 | 85.95 | 88.10 | 90.31 | |
| | 41 | 65.67 | 68.95 | 72.40 | 76.02 | 79.82 | 81.81 | 83.86 | 85.95 | 88.10 | |
| Office Manager Operations Manager | 40 | 64.06 | 67.27 | 70.63 | 74.16 | 77.87 | 79.82 | 81.81 | 83.86 | 85.95 | |
| | 39 | 62.50 | 65.63 | 68.91 | 72.35 | 75.97 | 77.87 | 79.82 | 81.81 | 83.86 | |
| | 38 | 60.98 | 64.03 | 67.23 | 70.59 | 74.12 | 75.97 | 77.87 | 79.82 | 81.81 | |
| | 37 | 59.49 | 62.46 | 65.59 | 68.87 | 72.31 | 74.12 | 75.97 | 77.87 | 79.82 | |
| | 36 | 58.04 | 60.94 | 63.99 | 67.19 | 70.55 | 72.31 | 74.12 | 75.97 | 77.87 | |
| | 35 | 56.62 | 59.45 | 62.43 | 65.55 | 68.83 | 70.55 | 72.31 | 74.12 | 75.97 | |
| Lead Office Lead Serviceman | 34 | 55.24 | 58.00 | 60.90 | 63.95 | 67.15 | 68.83 | 70.55 | 72.31 | 74.12 | |
| | 33 | 53.89 | 56.59 | 59.42 | 62.39 | 65.51 | 67.15 | 68.83 | 70.55 | 72.31 | |
| | 32 | 52.58 | 55.21 | 57.97 | 60.87 | 63.91 | 65.51 | 67.15 | 68.83 | 70.55 | |
| | 31 | 51.30 | 53.86 | 56.56 | 59.38 | 62.35 | 63.91 | 65.51 | 67.15 | 68.83 | |
| | 30 | 50.05 | 52.55 | 55.18 | 57.94 | 60.83 | 62.35 | 63.91 | 65.51 | 67.15 | |
| Serviceman Customer Service Representative | 29 | 48.83 | 51.27 | 53.83 | 56.52 | 59.35 | 60.83 | 62.35 | 63.91 | 65.51 | |
| | 28 | 47.64 | 50.02 | 52.52 | 55.14 | 57.90 | 59.35 | 60.83 | 62.35 | 63.91 | |
| | 27 | 46.47 | 48.80 | 51.24 | 53.80 | 56.49 | 57.90 | 59.35 | 60.83 | 62.35 | |
| | 26 | 45.34 | 47.61 | 49.99 | 52.49 | 55.11 | 56.49 | 57.90 | 59.35 | 60.83 | |
| | 25 | 44.23 | 46.45 | 48.77 | 51.21 | 53.77 | 55.11 | 56.49 | 57.90 | 59.35 | |
| | 24 | 43.16 | 45.31 | 47.58 | 49.96 | 52.46 | 53.77 | 55.11 | 56.49 | 57.90 | |
| | 23 | 42.10 | 44.21 | 46.42 | 48.74 | 51.18 | 52.46 | 53.77 | 55.11 | 56.49 | |
| | 22 | 41.08 | 43.13 | 45.29 | 47.55 | 49.93 | 51.18 | 52.46 | 53.77 | 55.11 | |
| | 21 | 40.07 | 42.08 | 44.18 | 46.39 | 48.71 | 49.93 | 51.18 | 52.46 | 53.77 | |
| | 20 | 39.10 | 41.05 | 43.10 | 45.26 | 47.52 | 48.71 | 49.93 | 51.18 | 52.46 | |
| | 19 | 38.14 | 40.05 | 42.05 | 44.16 | 46.36 | 47.52 | 48.71 | 49.93 | 51.18 | |
| | 18 | 37.21 | 39.07 | 41.03 | 43.08 | 45.23 | 46.36 | 47.52 | 48.71 | 49.93 | |
| | 17 | 36.31 | 38.12 | 40.03 | 42.03 | 44.13 | 45.23 | 46.36 | 47.52 | 48.71 | |
| | 16 | 35.42 | 37.19 | 39.05 | 41.00 | 43.05 | 44.13 | 45.23 | 46.36 | 47.52 | |
| | 15 | 34.56 | 36.28 | 38.10 | 40.00 | 42.00 | 43.05 | 44.13 | 45.23 | 46.36 | |
| | 14 | 33.71 | 35.40 | 37.17 | 39.03 | 40.98 | 42.00 | 43.05 | 44.13 | 45.23 | |
| | 13 | 32.89 | 34.54 | 36.26 | 38.08 | 39.98 | 40.98 | 42.00 | 43.05 | 44.13 | |
| | 12 | 32.09 | 33.69 | 35.38 | 37.15 | 39.00 | 39.98 | 40.98 | 42.00 | 43.05 | |
| | 11 | 31.31 | 32.87 | 34.52 | 36.24 | 38.05 | 39.00 | 39.98 | 40.98 | 42.00 | |
| | 10 | 30.54 | 32.07 | 33.67 | 35.36 | 37.12 | 38.05 | 39.00 | 39.98 | 40.98 | |
| Part Time/Seasonal | 9 | 23.28 | 24.44 | 25.67 | 26.95 | 28.30 | 29.01 | 29.73 | 30.47 | 31.24 | |
| | 8 | 22.71 | 23.85 | 25.04 | 26.29 | 27.61 | 28.30 | 29.01 | 29.73 | 30.47 | |
| | 7 | 22.16 | 23.27 | 24.43 | 25.65 | 26.93 | 27.61 | 28.30 | 29.01 | 29.73 | |
| | 6 | 21.62 | 22.70 | 23.83 | 25.03 | 26.28 | 26.93 | 27.61 | 28.30 | 29.01 | |
| | 5 | 21.09 | 22.15 | 23.25 | 24.42 | 25.64 | 26.28 | 26.93 | 27.61 | 28.30 | |
| | 4 | 20.58 | 21.61 | 22.69 | 23.82 | 25.01 | 25.64 | 26.28 | 26.93 | 27.61 | |
| | 3 | 20.07 | 21.08 | 22.13 | 23.24 | 24.40 | 25.01 | 25.64 | 26.28 | 26.93 | |
| | 2 | 19.59 | 20.56 | 21.59 | 22.67 | 23.81 | 24.40 | 25.01 | 25.64 | 26.28 | |
| | 1 | 19.11 | 20.06 | 21.07 | 22.12 | 23.23 | 23.81 | 24.40 | 25.01 | 25.64 | |
| | 0 | 18.64 | 19.57 | 20.55 | 21.58 | 22.66 | 23.23 | 23.81 | 24.40 | 25.01 | |

Crestline Village Water District

Effective June 22, 2023

| Employee Number | Employee | Position | Range | Step | Hourly Rate | Overtime Rate |
|-------------------------------------|---------------------|--------------------|-------|------|-------------|---------------|
| Regular Employees | | | | | | |
| 1058 | Michael J Lutcavish | Serviceman | 24 | G | 52.49 | 78.74 |
| 1065 | Larrie A Davis | Temporary | 37 | E | 68.87 | 103.31 |
| 1090 | David C Sale | Operations Manager | 28 | F | 56.52 | N/A |
| 1091 | James N Hinton | Serviceman | 17 | G | 44.16 | 66.24 |
| 1104 | Michael J Casas | Serviceman | 18 | F | 44.16 | 66.24 |
| 1115 | Joseph Nicholson | Serviceman | 15 | E | 40.00 | 60.00 |
| 1117 | Judith Anderson | CSR | 13 | C | 34.54 | 51.81 |
| 1119 | Justin Anderson | Serviceman | 17 | B | 36.31 | 54.47 |
| 1121 | Dawn R Renick | CSR | 12 | B | 32.09 | 48.14 |
| 1122 | Josselyn Quine | Office Manager | 28 | A | 45.37 | N/A |
| 1125 | Thomas Weddle | GM | SPEC | | 77.04 | N/A |
| 1123 | Shawn Mays | Serviceman | 8 | B | 22.71 | 34.07 |
| 1124 | Jonah Seeley | Serviceman | 1 | C | 20.06 | 30.09 |
| 1126 | Timothy LaCapria | Serviceman | | | | |
| Part-Time/Seasonal Employees | | | | | | |
| 16 | Total Hourly Rate | | | | 574.32 | 593.09 |