

**MINUTES OF THE BOARD OF DIRECTORS OF CRESTLINE
VILLAGE WATER DISTRICT**

October 14, 2025

CALL TO ORDER AND FLAG SALUTE: President Steve Farrell called the Regular Meeting of the Board of Directors of Crestline Village Water District to order at 3:02 pm, on Tuesday, October 14, 2025.

ROLL CALL: Present were President Steve Farrell, Vice President William Barrera, Directors Ken Stone, Cory Hubbell, and Leslie Brister.

Staff members present were Operations Manager David Sale, General Manager Thomas Weddle, Office Manager Josselyn Quine and District Counsel Ronald Van Blarcom by Zoom.

Others present were Bradley Neufeld of Varner and Brandt.

MINUTES OF PREVIOUS MEETINGS:

The Board reviewed the minutes of the September 2025 Regular Board Meeting. After general discussion and on a motion by Director Stone, and seconded by Director Hubbell, the minutes for the September 16, 2025, meeting were approved with the following vote:

AYES: Directors Barrera, Hubbell, Stone, Brister and Farrell.

NOES: None.

ABSENT: None.

ABSTAINED: None.

CASH DISBURSEMENTS:

There was general discussion about the cash disbursements. On a motion by Director Stone, and seconded by Director Brister, the cash disbursements for September 2025 were approved with the following vote:

AYES: Directors Barrera, Hubbell, Stone, Brister and Farrell.

NOES: None.

ABSENT: None.

ABSTAINED: None.

MONTHLY FINANCIALS:

The Board reviewed and discussed the monthly financials for September 2025.

PUBLIC COMMENTS:

None.

REGULAR SESSION:

CONSIDER APPROVAL OF THE UPDATED PERSONNEL MANUAL:

DRAFT

Brad Neufeld with Varner & Brandt presented a draft version of our District Personnel Manual. Updates include State and Federal regulations including California Family Rights Act Leave (CFRA) and Survivors of Violence and Family Member of Victims Right to Leave and Accommodations Notice. Drug testing for pre-employment, post-accident, and randoms, on-call provisions relating to duties and responsibilities were some of the minor changes. There were also a few updates to our Workplace Violence Prevention Plan. There was general discussion and on a motion by Director Brister and a second by Director Hubbell, the updated District Personnel Manual was approved with the following roll call vote:

AYES: Directors Barrera, Hubbell, Stone, Brister and Farrell.

NOES: None.

ABSENT: None.

ABSTAINED: None.

CONSIDER INCREASING MEDICAL BENEFITS – DISTRICT MAXIMUM:

Annually, the District reviews the premiums for employee medical insurance. Over the 2025 premiums, the 2026 premiums range from a 4.13% increase for single employees and employee plus one, to 14.63% increase for families. Overall, the increase averaged to 6.29%. After general discussion, the Board decided not to take into consideration the increase for single employees because those premiums are significantly lower than the employee plus one and the family premiums and are covered under the district max. In doing so, they took the lowest percentage increase and the highest percentage increase and averaged those equating to an increase to the district max of \$160.02, or a 9.38% increase. The district maximum for 2025 is \$1,706.00. The new district max for 2026 is \$1,866.02. On a motion by Director Brister and a second by Director Hubbell, the increase of \$160.02 was approved with the following roll call vote:

AYES: Directors Barrera, Hubbell, Brister and Farrell.

NOES: Director Stone.

ABSENT: None.

ABSTAINED: None.

MANAGER'S REPORT.

Field Manager

Electra Vertical has had the 200' of pipe added to it. It is still off due to questions regarding the life of the resin filters. They should be full according to the water that has gone through the meter. We are just getting multiple bids and information from companies to better our decision.

It was discovered that the Maple well cannot have an ultrasonic meter on it. It appears that the horizontal well gets a fair amount of air, and it disrupts the signal resulting in missing reads.

The Neptune 360 software is currently being created for Valley View Park. The best spot for the gateway will be the lower abandoned tank with a storage shed that currently has power.

General Manager

Legislative update As the Government shutdown looms, the disagreement over upcoming expiring tax credits for the Affordable Care Act continues to be at the center of the disagreement. Currently Democrats are pushing for these tax credits to be renewed and tied to the reopening of the Federal Government, while Republicans are pushing for that debate to be held later in the year and a clean short-term Continuing Resolution (CR) only be approved.

The funding of earmarks for projects is not a matter being debated at this time. That funding, including those for the District, submitted by Congressman Jay Obernolte, will be considered during the next funding debate, likely to occur later this year.

Kiley & Associates currently has meetings scheduled with the Federal EPA to discuss opportunities for both technical assistance and possible funding for the District, however with the federal government currently closed, those meetings are unable to take place. At the State of California level, grant funding related to Proposition 4 is now being released and there will possibly be chance to secure some of this funding.

Webb has continued to work on our rate study. Our billable charges to date are \$35,000 and will not increase further.

DIRECTORS' REPORTS:

1. Director's Reports: None
2. Requests for Future Agenda Items: None.
3. Staff Items: Request January 13th for January meeting.

As there was no further business to discuss, the meeting was adjourned at 5:02 pm. The next meeting date is November 18, 2025. This meeting will be held in person at the District office at 3pm.